



PERSONNEL MANAGEMENT SYSTEM

EVERYTHING YOU NEED TO MANAGE HR, MADE SIMPLE!

Personnel Management System is a module-based, full-service HR solution for medium to large scale government organizations. With **Personnel Management System**, you benefit from a rich array of modules to suit the specific needs of your organization and your budget

For organizations that need a comprehensive HR platform, **Personnel Management System** offers superior management and cost efficiencies across the board.

HR MODULES

The modules provided with PMS include:

System Administration

Suitable scheme of access rights	The system has an appropriate scheme of access rights
Authorized System Access	Data to be accessed/modified by authorized users only
Role based Access rights	user will have access rights to the data portion, which is specific to his/her role
Admin Based Control of security aspects	Administrator maintains the security, queries, and network topology of the system to make sure that the system keeps running efficiently
Administrative level setting	Administrator will be able to define the various levels of hierarchy at each level



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HR MODULES

The modules provided with PMS include:

Personnel Information Management

Service particular

Unit Details

Discipline & Penalty Details

Address Details

Family Details

Education Details

Award Details

Resignation Details

Deputation Details

Temporary Duty

Specialization Details

Salary Module

Covers the complete calculation of personnel salary as per the specified rules and regulations

Basic Salary Details

DA Details

Income Tax slab Loan details

Salary/Payroll Processing

Employee Loan details

Generation of Nominal Roll for Bank

Bonus Distribution Details

Salary Increment

Automatic generation of Salary Slip

Income Tax & TDS Management

Statutory Compliance

Payroll Reconciliations

Manpower Detail Module

Establishment Sanction

Confirm CML

Posting

Vacancy State

Warning List

Repatriation

Tenure details

Peace Details

Issue Posting Order

Arrival Report

Movement Outstanding

Legal Module

This module covers the complete details related to any legal case. It automates Following:

Court Details Capturing

Auto Generation of LDH NDH Alerts

Court Case Details (CP, Potential CP, JD, JND)

Calculate Court Cases (Court Wise, Case Type Wise, Status Wise)

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Queries & Reporting

This module generates various reports, queries as per the requirement of the user.

Basic Salary Details

ACR Grading

Service Year Calculations

Posting/Service Profile

Service book

Lady Employee List

Resignation Report

Complex & unit seniority List

Discipline list

Grading Wise Employee Calculate

Superannuation List

Reservation Roster Sheet

Retirement List

Death Cases Report

Modified Assured Career Progression (MACP)

Income Tax & TDS Management

System Specifications

Technology

Front-end: **Microsoft .Net Framework 4.5 (C#)**

Back-end: **Microsoft SQL Server 2016 (Express edition)**

Reporting Tools: **Crystal Reports 13.0 and MS Excel**

Environment: **Web based Application Software and is capable of running in all type of platforms.**

CONTACT US

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